



NEWS RELEASE

September 27, 2021

## **Notice Regarding Establishment of the Diversity, Equity, and Inclusion Office**

Mitsui Mining & Smelting Co., Ltd. (President: Takeshi Nou; “Mitsui Kinzoku”) announced that it will reorganize its corporate divisions on October 1, 2021, to strengthen the diversity promotion system.

### **Purpose**

Mitsui Kinzoku recognizes diversity & inclusion as an essential component in implementing its management philosophies and has been undertaking activities to realize an enterprise group that values diversity and enables all employees to work actively through cross-sectional project teams. Going forward, to further accelerate activities on a company-wide basis and provide an environment in which a diversity of human resources can work actively with high job satisfaction, the company has decided to proceed with an organizational change to build a diversity management promotion system.

### **Details**

To accelerate these activities, Mitsui Kinzoku will establish the Diversity, Equity, and Inclusion Office under the Human Resource Dept., Corporate Planning & Control Sector.

Please see the appended organizational chart.

(For more details, please contact the following office)

Corporate Communications Department

Corporate Planning & Control Sector

Mitsui Mining & Smelting Co., Ltd.

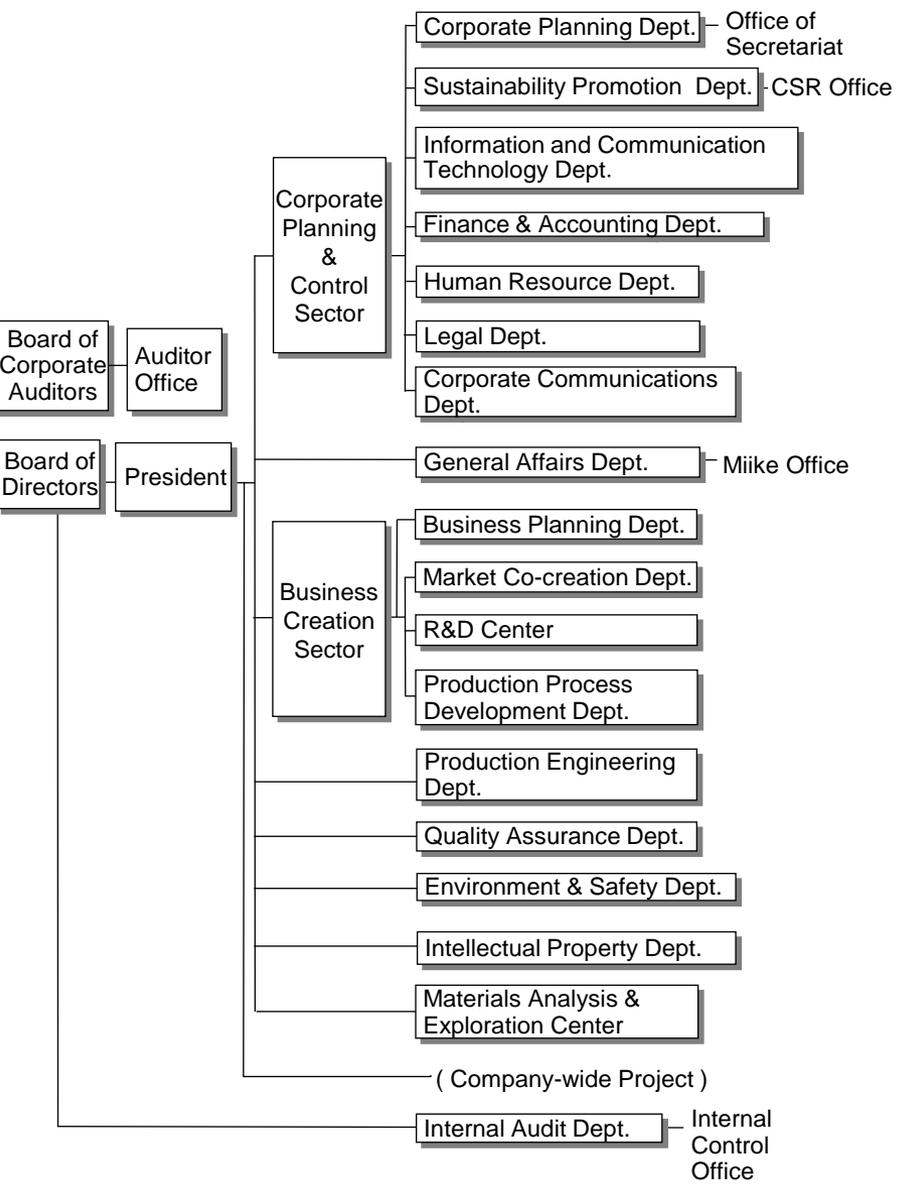
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# MITSUI KINZOKU

## Company Organization

### (Corporate)

#### (Before Change)



#### (After October 1, 2021)

