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February 13, 2026

To whom it may concern,

Company name: Mitsui Kinzoku Co., Ltd.
Name of representative: NOU Takeshi,
President and Representative Director
(Securities code: 5706; TSE Prime Market)
Inquiries: MITSUI Koki,
General Manager of
Corporate Communications Department
(Telephone: +81-3-5437-8028)

Notice regarding Change of Representative Director

Mitsui Kinzoku Co., Ltd. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on February 13, 2026, to change the Company's representative directors as described below.

1. Reason for change

The change will be implemented to further fortify the management structure with the objective of realizing medium- to long-term enhancements in corporate value.

2. Details of the Change (as of April 1, 2026)

Name	New job titles	Previous job titles
NOU Takeshi	Chairman and Director	President and Representative Director
IKENOBU Seiji	President and Representative Director	Representative Director, Executive Vice President, Senior General Manager of Corporate Planning & Control Sector

3. Biography of the Newly Appointed President and Representative Director

Name: IKENOBU Seiji

Date of birth: February 12, 1971

Career History:

April 1995 Entered the Company

January 2015 General Manager of the Ageo Copper Foil, Strategic Production Planning Department, Copper Foil Division, Engineered Materials Sector

April 2016 General Manager of Business Planning Group, Metals Sector

April 2020 General Manager of Business Planning Group, Metals Sector,
Deputy General Manager of Copper & Precious Metals Division, Metals Sector

April 2021 Executive Officer,
General Manager of Corporate Planning Department, Corporate Planning & Control Sector,

April 2023 Executive Officer,
Deputy Senior General Manager of Corporate Planning & Control Sector,
General Manager of Corporate Planning Department, Corporate Planning & Control Sector

June 2023 Director, Executive Officer,
Deputy Senior General Manager of Corporate Planning & Control Sector,
General Manager of Corporate Planning Department, Corporate Planning & Control Sector

April 2024 Managing Director, Senior Executive Officer,

Senior General Manager of Corporate Planning & Control Sector
April 2025 Representative Director, Executive Vice President,
Senior General Manager of Corporate Planning & Control Sector (current positions)
April 2026 President and Representative Director (scheduled)
Number of the company's shares held: 9,353

4. Scheduled Date of Appointment
April 1, 2026