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August 8, 2025

News Release

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 President and Representative Director
 (Securities code: 5706; TSE Prime Market)
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Notice of Completion of Payment for Issuance of New Shares as Restricted Stock Compensation

Mitsui Mining & Smelting Co., Ltd. (the “Company”) hereby announces that payment procedures for the issuance of new shares as restricted stock compensation, which was resolved at the Board of Directors meeting held on July 16, 2025, have been completed today. Details are as follows. For more details about this matter, please refer to the “Notice of Issuance of New Shares as Restricted Stock Compensation” released on July 16, 2025.

Overview of the issuance of new shares

(1) Class and the number of shares to be issued	33,878 ordinary shares of the Company
(2) Issue amount	5,225 yen per share
(3) Total amount issued	177,012,550 yen
(4) Allotment recipients and the number of shares granted to them	<p>Directors (excluding those who are Audit & Supervisory Committee Members and Outside Directors) of the Company</p> <p>4 persons 15,171 shares</p> <p>I. Tenure-based restricted stock compensation: 7,587 shares</p> <p>II. ESG indicator-based restricted stock compensation: 7,584 shares</p> <p>Directors who are Audit & Supervisory Committee members and Outside Directors of the Company</p> <p>6 persons 2,520 shares</p> <p>I. Tenure-based restricted stock compensation: 2,520 shares</p> <p>Executive Officers (including Fellows and Senior General Managers) who are not Directors of the Company</p> <p>16 persons 16,187 shares</p> <p>I. Tenure-based restricted stock compensation: 11,330 shares</p> <p>II. ESG indicator-based restricted stock compensation: 4,857 shares</p>
(5) Payment date	August 8, 2025