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May 13, 2025

## NEWS RELEASE

Company name: Mitsui Mining & Smelting Co., Ltd.  
Name of representative: NOU Takeshi,  
President and Representative Director  
(Securities code: 5706; TSE Prime Market)  
Inquiries: MITSUI Koki,  
General Manager of  
Corporate Communications Department  
(Telephone: +81-3-5437-8028)

### **Notice of Receipt of Written Shareholder Proposal and Opinion of the Board of Directors of the Company on the Shareholder Proposal**

Mitsui Mining & Smelting Co., Ltd. (the “Company”) received a written notice from a shareholder of the Company on April 23, 2025 stating information to the effect of the shareholder would submit a shareholder proposal at the 100th Annual General Meeting of Shareholders (this “General Meeting of Shareholders”) scheduled to be convened on June 27, 2025. After examining the shareholder proposal in light of the stipulations of the Companies Act, etc. at a meeting of the Board of Directors held on May 13, the Board of Directors resolved to refer the 2 proposals to this General Meeting of Shareholders and to oppose the proposals. Details are as follows.

#### 1. Proposing Shareholder

The name of shareholder: HIDE SHOU Company, Limited  
(72-20 Nishiminato-machi, Kita-ku, Kokura, Kitakyushu-shi, Fukuoka, Japan)  
The number of possessing voting rights: 301

#### 2. Content of the Shareholder Proposal and Opinion of the Board of Directors of the Company

##### (1) Proposal Dismissal of Representative Director

###### 【Details of Proposal】

Dismissal of Representative Director NOU Takeshi

###### 【Reasons for Proposal】

The reason for the proposal is that the Company has not provided sufficient compensation to victims while leaking cadmium, the cause of Itai-itai disease.

The responsibility of the representative, NOU Takeshi, for failing to provide adequate compensation to the victims is extremely grave.

###### 【Opinion of the Board of Directors of the Company】

The Board of Directors of the Company is opposed to this shareholder proposal.

##### (2) Proposal Stock Dividends

###### 【Details of Proposal】

The Company should pay an annual dividend of ¥500 per share.

###### 【Reasons for Proposal】

The reason is that if the Company pays dividends twice a year, each dividend of ¥250 per share, shareholders will be

very happy.

【Opinion of the Board of Directors of the Company】

The Board of Directors of the Company is opposed to this shareholder proposal.