



NEWS RELEASE

February 24, 2021

Notice Regarding Change of Representative Director (Change of President)

Mitsui Mining & Smelting Co., Ltd. (hereinafter “Mitsui Kinzoku”) (President: NISHIDA Keiji) hereby announces that at the meeting of the Board of Directors held today, the board resolved to make the following change in the representative director.

1. Reason
To further strengthen the management system to realize medium to long term improvement of corporate value.
2. Name and History of the New President and Representative Director

Name	NOU Takeshi
New Position	President and Representative Director
Old Position	Vice President, Representative Director, Executive Vice president, Business Creation Sector
Birthplace	Yamaguchi Prefecture
Education	Kyusyu University, Faculty of Engineering, Department of Production Mechanical Engineering.
Year Graduated	March 1986
Date of Birth	December 3, 1961
Work History	See the attachment
3. Scheduled Date to Assume Office
April 1, 2021
4. Retirement

Name	NISHIDA Keiji
Old Position	President and Representative Director
New Position	Director

(For more details, please contact the following office)
Corporate Communications Department
Corporate Planning & Control Sector
Mitsui Mining & Smelting Co., Ltd.
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Biography

NOU Takeshi

- Date of Birth December 3, 1961
- Education Kyusyu University, Faculty of Engineering,
Department of Production Mechanical Engineering
Graduated in March 1986
- Number of Stocks Held 18,000 shares
- Birthplace Yamaguchi Prefecture
- Career

April 1986	Joined Mitsui Kinzoku
June 2010	Managing Director of Mitsui Copper Foil (Malaysia) Sdn.Bhd
October 2013	General Manager of Recycling Business Promotion Group, Metals, Minerals & Environmental Engineering Sector
April 2014	Executive Officer, General Manager of Technology Management Division, Metals Sector
April 2015	Executive Officer, General Manager of Engineered Materials Sector
June 2015	Director, Senior Executive Officer, General Manager of Engineered Materials Sector
October 2015	Director, Senior Executive Officer, Senior General Manager of Engineered Materials Sector
April 2016	Representative Director, Managing Executive Officer, Senior General Manager of Engineered Materials Sector
April 2020	Vice President, Representative Director, Executive Vice President, Business Creation Sector
April 2021	President and Representative Director