



こちらの報告書PDFは、認証紙に印刷された認証印刷物のデータを使用して制作しました。

mitsui kinzoku Integrated Report 2019

For the year ended March 31, 2019



MSCI Japan Empowering Women Index (WIN)

THE INCLUSION OF Mitsui Mining & Smelting Co., Ltd. IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF Mitsui Mining & Smelting Co., Ltd. BY MSCI OR ANY OF ITS AFFILIATES. THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.



Member of SNAM Sustainability Index 2019



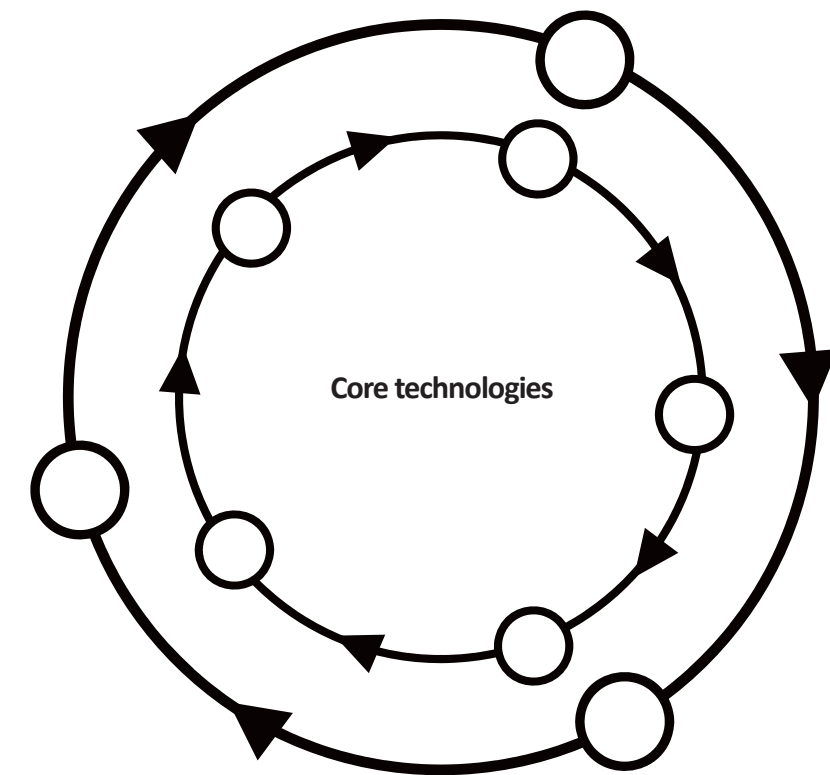
健康経営優良法人
Health and productivity
ホワイト500



MITSUI KINZOKU

MITSUI MINING & SMELTING CO.,LTD.
CSR Office

1-11-1 Osaki, Shinagawa-ku, Tokyo
141-8584, Japan
Telephone 81-3-5437-8028
Facsimile 81-3-5437-8029
e-mail csr@mitsui-kinzoku.com
URL <https://www.mitsui-kinzoku.co.jp/>



“Transformation for Sustainable Growth”

About Mitsui Kinzoku Integrated Report 2019

Mitsui Kinzoku Group has been disclosing information on our business overview, management strategy, business performance and other financial information through our Annual Report. Additionally, CSR Reports have been issued from FY2016 in order to inform our stakeholders of our approach and initiatives, with regards to fulfilling our corporate social responsibility.

Today, companies are getting required to present how they will achieve sustainability by explaining their efforts to fulfill their social responsibility, or how they are contributing to solving the environmental and social issues through business management and activities.

Mitsui Kinzoku Group recognizes our corporate value from two sides—the economic value, and the social value for the stakeholders and society. In order to demonstrate our corporate value more accurately, we report on our value from the two sides as well as on our value creation process. Thus, starting from this issue of the Integrated Report, we disclose both our financial information and ESG information in an integrated manner to our shareholders, investors, and other stakeholders, so that they will understand better about the sustainability of Mitsui Kinzoku Group.

This report describes the “value creation process” of Mitsui Kinzoku Group starting from recognizing social and environmental issues, and how the Group will enhance its corporate value and generate social value through the management while introducing the newly started medium-term management plan, “the 19 Medium Plan”. We believe that through this report, our stakeholders, including our shareholders and investors, will be able to ascertain that Mitsui Kinzoku Group is working to transform itself into a sustainable company and striving toward a sustainable society through our business management.

This report has been edited by referring to the International Integrated Reporting Framework advocated by the International Integrated Reporting Council (IIRC), the “Guidance for Integrated Corporate Disclosure and Company-Investor Dialogues for Collaborative Value Creation” developed by the Ministry of Economy, Trade and Industry, and the GRI’s Sustainability Reporting Guideline (GRI Standards).

Details on our financial information can be found in our securities report. Details on our governance information are provided in our Corporate Governance Report.

[Securities Report] only available in Japanese

<https://www.mitsui-kinzoku.co.jp/wp-content/uploads/yuho2019.pdf>

[Corporate Governance Report] only available in Japanese

<https://www.mitsui-kinzoku.co.jp/wp-content/uploads/CorporateGovernance190628.pdf>

[Coverage]

This report focuses on figures for fiscal 2018 (April 2018 – March 2019). It also contains details of initiatives prior to that period, and initiatives that are underway for fiscal 2019 and beyond.

[Scope]

This report covers Mitsui Kinzoku (non-consolidated), as well as consolidated domestic/overseas subsidiaries. If a non-consolidated group company is included, details on its scope of application are listed in the explanatory note for each item.

[Caution concerning forward-looking statements]

In addition to facts about Mitsui Kinzoku Group past and present, this report contains decisions, plans and other forward-looking statements based on information available at the time of writing. Please bear in mind that social situations in the future, and the actual results of our business activities, may vary from the forward-looking statements contained herein.

CONTENTS

Integrated Report 2019

MITSUI KINZOKU

04	Philosophy of Mitsui Kinzoku	28	Capital as the source of value creation
06	Our History	30	Corporate governance
08	My commitment President and Representative Director Keiji Nishida Our value creation story — fulfilling responsibilities & cultivating business opportunities in response to the world’s environmental and social issues.	34	Occupational health and safety
12	Our value creation process As a nonferrous metal manufacturer, we have cultivated our technologies and know-how and developed our value chain in our history. “Material Intelligence” — this is the source of our value creation.	36	Initiatives for environmental issues
14	Stakeholders and materiality	40	Compliance
16	Financial strategy	41	Respect for human rights
18	Financial highlights	44	Supply chain management
20	Business strategy [Engineered Materials Sector] Co-creation in the market for new engineered material	46	Mining business
24	Business strategy [Metals Sector] Recycle-smelting ~ Implementing materials stewardship ~	48	Progress of material issues
26	Business strategy [Automotive Parts & Components = MITSUI KINZOKU ACT CORPORATION] Continuous supply contributing to sustainable mobility	54	11-Year Summary of Selected Financial Data
		56	Financial Section
		88	ESG data
		96	Corporate profile and Stock information
		97	Independent Practitioner’s Assurances Report