

[Translation]

Securities identification code: 5706
June 27, 2025

To the Shareholders:

Mitsui Mining & Smelting Co., Ltd.
1-11-1 Osaki, Shinagawa-ku,
Tokyo 141-8584, Japan

NOU Takeshi
President and
Representative Director

**Report on the Resolutions Made at
the 100th Annual General Meeting of Shareholders**

Dear Shareholders:

Please find below details of the reports presented and resolutions passed or rejected at the shareholders' meeting held today.

Sincerely,

Details

Reports

1. Business Report, Consolidated Financial Statements, and reports from the financial auditor and the Audit and Supervisory Committee on consolidated financial statements for the 100th fiscal year (from April 1, 2024, to March 31, 2025)
In this item, the contents of the above Business Report, Consolidated Financial Statements, and audit results were reported.
2. Reports on financial statements for the 100th fiscal year (from April 1, 2024, to March 31, 2025)
In this item, the contents of the above financial statements were reported.

Resolutions

Proposals by the Company: Items 1-5

First Item	Appropriation of Retained Earnings The resolution was passed as per the original proposal. Fiscal year-end cash dividends were approved at ¥90.00 per share. In addition, the total annual dividends for the 100th fiscal year, including the already implemented interim dividends of ¥90.00 per share (including 150th anniversary commemorative dividend ¥15.00), is ¥180.00 per share.
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Second Item Partial Amendment of the Articles of Incorporation
The resolution was passed as per the original proposal, and the amendments are as follows. (Underlined portions are amended.)

Articles of Incorporation before the amendment	Articles of Incorporation after the amendment
CHAPTER I GENERAL PROVISIONS	CHAPTER I GENERAL PROVISIONS
Article 1. Trade Name 1. The name of the Company shall be <u>Mitsui Kinzoku Kogyo Kabushiki Kaisha</u> . 2. It shall be written in English, <u>Mitsui Mining and Smelting Company, Limited</u> .	Article 1. Trade Name 1. The name of the Company shall be <u>Mitsui Kinzoku Kabushiki Kaisha</u> . 2. It shall be written in English, <u>Mitsui Kinzoku Company, Limited</u> .
Supplementary Provision <u>[New Provision]</u>	Supplementary Provision <u>Effective Date of Company Name Change</u> <u>The revision to Article 1 shall take effect on October 1, 2025. The Supplementary provisions will be deleted after the change comes into effect.</u>

Third Item Election of Six (6) Directors (excluding Directors who are Audit and Supervisory Committee Members)
Six (6) Directors —NOU Takeshi, IKENOBU Seiji, OKABE Masato, YAMASHITA Masashi, TOIDA Kazuhiko and TAKEGAWA Keiko—were elected and have assumed office.
Please note that TOIDA Kazuhiko and TAKEGAWA Keiko hold the positions of Outside Director.

Fourth Item Revisions to the Restricted Stock Compensation Plan for the Directors (excluding Directors who are Audit and Supervisory Committee Members)
The resolution was passed as per the original proposal, and the Company determined to add Outside Directors (excluding those who are Audit and Supervisory Committee Members) to the people who are eligible for tenure-based restricted stock compensation under the Restricted Stock Compensation Plan (the “Plan”) for Directors (excluding Directors who are Audit and Supervisory Committee Members). Additionally, for the method of granting restricted stock under this Plan for Directors (excluding Directors who are Audit and Supervisory Committee Members), a new method has been added to the previous method where all monetary compensation claims for acquiring shares of the Company’s ordinary stock to be issued or disposed of are paid in as contribution-in-kind, receiving shares of the Company’s ordinary stock to be issued or disposed of as remuneration without the need to pay in monetary compensation claims.
The total amount of monetary compensation claim or the Company’s common stock to be provided annually based on the Plan and the total number of shares of the Company’s common stock to be issued or disposed of based on the Plan will be no more than ¥100 million and no more than 33,300 shares, consisting of no more than ¥50 million (including ¥10 million for Outside Directors) and no more than 16,650 shares (including no more than 3,400 shares for Outside Directors) as “tenure-based restricted stock compensation” and no more than ¥50 million and no more than 16,650 shares as “ESG indicator-based restricted stock compensation”.

Fifth Item Determination of Amounts of Restricted Stock Compensation for Directors who are Audit and Supervisory Committee Members

The resolution was passed as per the original proposal, and the Company determined to pay compensation for the granting of restricted stock to Directors who are Audit and Supervisory Committee Members. Additionally, the compensation provided for the granting of such restricted stock will be in the form of monetary compensation claims as in-kind contributions for acquiring the Company's common stock, or as the Company's common stock itself.

The total amount of monetary compensation claim or the Company's common stock to be provided annually based on this plan will be no more than ¥18 million, and the total number of shares of the Company's common stock to be issued or disposed of annually will be no more than 6,000 shares.

Proposals by the Shareholder: Items 6-7

Sixth Item Dismissal of Representative Director
Seventh Item Stock Dividends

Each of the 2 proposals above was rejected.

- End -

Reference: Composition of the Board of Directors after the Annual General Meeting of Shareholders
(As of June 27, 2025)

President, Representative Director	NOU Takeshi
Representative Director, Executive Vice President	IKENOBU Seiji
Representative Director, Senior Managing Director, Senior Managing Executive Officer	OKABE Masato
Managing Director, Senior Executive Officer	YAMASHITA Masashi
Outside Director	TOIDA Kazuhiko
Outside Director	TAKEGAWA Keiko
Director, Audit and Supervisory Committee Member	SHIKI Kazuya
Outside Director, Audit and Supervisory Committee Member	ISHIDA Toru
Outside Director, Audit and Supervisory Committee Member	INOUE Hiroshi
Outside Director, Audit and Supervisory Committee Member	KAWANISHI Sachiko

TOIDA Kazuhiko was appointed to the Chairperson of the Board of Directors by Directors from among themselves in the Board of Directors after the Annual General Meeting of Shareholders.

In addition, the Company has notified the Tokyo Stock Exchange that five (5) Outside Directors —TOIDA Kazuhiko, TAKEGAWA Keiko, ISHIDA Toru, INOUE Hiroshi and KAWANISHI Sachiko— are Independent Directors of the Company.