

[Translation]

Securities identification code: 5706
June 26, 2026

To the Shareholders:

Mitsui Kinzoku Company, Limited
1-11-1 Osaki, Shinagawa-ku,
Tokyo 141-8584, Japan

IKENOBU Seiji
President and
Representative Director

**Report on the Resolutions Made at
the 101st Annual General Meeting of Shareholders**

Dear Shareholders:

Please find below details of the reports presented and resolutions passed or rejected at the shareholders' meeting held today.

Sincerely,

Details

Reports

1. Business Report, Consolidated Financial Statements, and reports from the financial auditor and the Audit and Supervisory Committee on consolidated financial statements for the 101st fiscal year (from April 1, 2025, to March 31, 2026)
In this item, the contents of the above Business Report, Consolidated Financial Statements, and audit results were reported.
2. Reports on financial statements for the 101st fiscal year (from April 1, 2025, to March 31, 2026)
In this item, the contents of the above financial statements were reported.

Resolutions

Proposals by the Company: Items 1-4

First Item

Appropriation of Retained Earnings

The resolution was passed as per the original proposal.

Fiscal year-end cash dividends were approved at ¥145.00 per share.

In addition, the total annual dividends for the 101st fiscal year, including the already implemented interim dividends of ¥100.00 per share, is ¥245.00 per share.

- Second Item Election of Six (6) Directors (excluding Directors who are Audit and Supervisory Committee Members)
The resolution was passed as per the original proposal, and six (6) Directors—NOU Takeshi, IKENOBU Seiji, OKABE Masato, YOSHIMOTO Seiichiro, TOIDA Kazuhiko and TAKEGAWA Keiko—were elected and have assumed office.
Please note that TOIDA Kazuhiko and TAKEGAWA Keiko hold the positions of Outside Director.
- Third Item Election of Four (4) Directors who are Audit and Supervisory Committee Members
The resolution was passed as per the original proposal, and four (4) Directors—SHIKI Kazuya, ISHIDA Toru, INOUE Hiroshi and KAWANISHI Sachiko—were elected and have assumed office.
Please note that ISHIDA Toru, INOUE Hiroshi and KAWANISHI Sachiko hold the positions of Outside Director.
- Fourth Item Revisions to the Restricted Stock Compensation Plan for the Directors (excluding Directors who are Audit and Supervisory Committee Members)
The resolution was passed as per the original proposal, and it was decided to shift a portion of the Base Compensation for the President and Representative Director to a portion of the tenure-based restricted stock compensation and increase the percentage of Stock Compensation, and the Company reviewed its officers' remuneration system taking into account the increase in the Company's stock value associated with the rise in its stock price.
In specific terms, the total amount of monetary compensation claim or the Company's common stock to be provided annually based on the Plan and the total number of shares of the Company's common stock to be issued or disposed of based on the Plan will be no more than ¥120 million and no more than 34,300 shares per year, consisting of no more than ¥70 million (including ¥10 million for Outside Directors) and no more than 20,000 shares per year (including no more than 2,900 shares for Outside Directors) as "tenure-based restricted stock compensation" and no more than ¥50 million and no more than 14,300 shares per year as "ESG indicator-based restricted stock compensation".

Proposals by the Shareholder: Items 5-7

- Fifth Item Stock Dividends
Sixth Item Partial Amendment of the Articles of Incorporation (Individual Disclosure of Executive Compensation)
Seventh Item Partial Amendment of the Articles of Incorporation (Change of Company Name)

Each of the 3 proposals above was rejected.

- End -

Reference: Composition of the Board of Directors after the Annual General Meeting of Shareholders
(As of June 26, 2026)

Chairman, Director	NOU Takeshi
President and Representative Director	IKENOBU Seiji
Representative Director Senior Managing Director, Senior Managing Executive Officer	OKABE Masato
Director, Senior Executive Officer	YOSHIMOTO Seiichiro
Outside Director	TOIDA Kazuhiko
Outside Director	TAKEGAWA Keiko
Director, Full-time Audit and Supervisory Committee Member	SHIKI Kazuya
Outside Director, Audit and Supervisory Committee Member	ISHIDA Toru
Outside Director, Audit and Supervisory Committee Member	INOUE Hiroshi
Outside Director, Audit and Supervisory Committee Member	KAWANISHI Sachiko

TOIDA Kazuhiko was appointed to the Chairperson of the Board of Directors by Directors from among themselves in the Board of Directors after the Annual General Meeting of Shareholders.

In addition, the Company has notified the Tokyo Stock Exchange that five (5) Outside Directors —TOIDA Kazuhiko, TAKEGAWA Keiko, ISHIDA Toru, INOUE Hiroshi and KAWANISHI Sachiko— are Independent Directors of the Company.