NEWS RELEASE

Mitsui Mining & Smelting Co., Ltd. 1-11-1 Osaki, Shinagawa-ku, Tokyo 141-8584

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Announcement of Medium-Term Business Planning Process

Mitsui Mining & Smelting Co., Ltd. (headquartered in Shinagawa-ku, Tokyo; President and

Representative Director, CEO & COO: Sadao Senda) has decided to temporarily suspend the process

of preparing the 2012 Medium-Term Plan, which it had been committed to for some time, and will

prepare a one-year budget for the coming fiscal year (fiscal year 2012) with the aim of further

reinforcing the management base. Since the time when we decided to start the process of preparing

the 2012 Medium-Term Plan, there have been significant changes in the current business

environment surrounding us, such as the continually superstrong yen, concerns about the adverse

impact of the European debt crisis on the world economy, and reduced growth in emerging

economies, including China.

With a view to the implementation and achievement of the 2012 Medium-Term Plan, we have

been making efforts to maintain the five-business system that comprises the four business

headquarters of the Engineered Materials Sector, the Metals, Minerals and Environmental

Engineering Sector, the Electoronic Materials Sector and the Materials and Applications Sector, and

Mitsui Kinzoku ACT Corporation, the structure of the autonomous operations (meaning to find

growth potential one after another and grow continuously) of each business unit and our approach to

growth areas (catalytic substances, battery materials, mine development, recycling, etc.) These

efforts will be maintained as pillars of our growth, and we would like to ask for your ongoing support.

(For more details, please contact the following office)

Investor & Public Relations Office, Legal & Administrative Dept.

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