



NEWS RELEASE

Mitsui Mining & Smelting Co., Ltd.
1-11-1 Osaki, Shinagawa-ku, Tokyo 141-8584
February 7, 2014

Notice Regarding Changes of Organizational Structure, Representative Director and Other Personnel Assignments

Mitsui Mining & Smelting Co., Ltd. (hereinafter the “Company”) (President: Sadao Senda) hereby announces that at the meeting held on February 7, 2014, the Board of Directors resolved to implement the following organizational structure changes, as well as changing the Representative Director. Changes in other personnel assignments are also discussed in this press release.

Organizational Structure Changes

The Company will implement company-wide organizational structure changes with the aim of further accelerating and evolving its initiatives as symbolized in its initiatives towards achieving the Medium-Term Management Plan of 2013, i.e. “Establishing business units with large demarcations that work independently towards growth,” “Continuously exploring new business seeds of growth,” and “Striving for superb Monodukuri”. Details are provided below:

For the new organization chart, please refer to **Attachment**.

1. Details of Changes

- (1) Business units will be reorganized into three sectors: the Engineered Materials Sector, the Metals Sector, and Mitsui Kinzoku ACT Corporation.
- (2) The Engineered Materials Sector will be comprised of six divisions, including the Battery Materials Division, the Catalysts Division, the Engineered Powders Division, the Copper Foil Division, the PVD Materials Division, and the Ceramics Division. The new Engineered Materials Sector will have the ability to ensure that limited management resources are funneled into prioritized activities dynamically and in a timely manner, along with the ability to provide rapid, comprehensive responses to customer requirements.
- (3) The Metals Sector will be comprised of two divisions (Metals & Recycling and Mineral Resources) along with the Copper Business Strategic Division.
- (4) Mitsui Kinzoku ACT Corporation will remain as is.
- (5) The Affiliates Coordination Strategic Sector will be established, covering the Die-Casting Division, the Perlite Division, and affiliated companies that previously belonged to the

Materials & Applications Sector.

- (6) The Corporate R&D Center will be reorganized, with its R&D function being transferred to the Engineered Materials Sector to form the R&D Center. The evaluation and analysis function of the Corporate R&D Center will remain as part of Corporate to become the Materials Analysis & Exploration Center. These changes will clarify the roles of each organization, and will help to accelerate R&D activities.

2. The new organizational structure will be implemented as of :

April 1, 2014

End.

(For more details, please contact the following office)

Investor & Public Relations Office, Legal & Administrative Dept.

Mitsui Mining & Smelting Co., Ltd.

E-mail ; PR@mitsui-kinzoku.co.jp

MITSUI KINZOKU Company Organization

as of April 1, 2014

CORPORATE

BUSINESS UNITS

Attachment

