



March 20, 2018

NEWS RELEASE

Notice Regarding Changes of Organizational Structure

Mitsui Mining & Smelting Co., Ltd. (hereinafter Mitsui Kinzoku) (President: Keiji Nishida) hereby announces that at the meeting held on March 20, 2018, the Board of Directors resolved to implement organizational structure changes as of March 20, 2018.

[Organizational Structure Changes]

1. Purpose

To strengthen the system for quality assurance on a company-wide basis.

2. Details of Changes

To set up The Quality Assurance Department as one of the departments of the head office.*

Upon setting up The Quality Assurance Department, the duties of the Production Engineering Dept. will be partially changed.

*The head office collectively refers to Corporate Planning & Control Sector (Corporate Planning Dept., Finance & Accounting Dept., Human Resource Dept., Legal Dept. and Investor Relations & Corporate Communications Dept.), General Affairs Dept., Production Engineering Dept., Quality Assurance Dept., Environment & Safety Dept., Intellectual Property Dept. and Internal Audit Dept.

[Inquiries]

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