



NEWS RELEASE

Mitsui Mining & Smelting Co., Ltd.
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Strengthening of Headquarters Functions of Mitsui Kinzoku ACT
Corporation and Review of Production Sites

Mitsui Mining & Smelting Co., Ltd. (headquartered in Shinagawa-ku, Tokyo; President and Representative Director, CEO & COO: Sadao Senda) announces that a Group company engaged in the manufacture and sale of functional components for automobile doors, Mitsui Kinzoku ACT Corporation (headquartered in Yokohama, Kanagawa Prefecture; President: Harufumi Sakai; hereinafter “Mitsui Kinzoku ACT”), has decided to strengthen its headquarters functions* and integrate its domestic manufacturing plants.

The environment surrounding the domestic automotive component industry is seeing rapid developments, such as the intensification of global price competition, declining automobile exports as a result of the historically strong yen, expanding markets in emerging countries, in particular the BRIC nations, and the expansion of local production by automobile manufacturers.

Amidst these developments, Mitsui Kinzoku ACT is actively shifting production from Japan overseas (notably to Thailand and China) to manufacture locally, reduce costs, diversify risk, and so forth.

As domestic production in Mitsui Kinzoku ACT declines, we will strengthen the headquarters functions and review domestic production sites in order to respond to increasing future globalization and customer needs, by putting in place a system that will support the expansion of business opportunities in expanding overseas markets (emerging countries) and the sustained growth of the business using high value-added headquarters functions in Japan. The details of this are as follows:

*”Headquarters functions” is a general term for the functions of managing and supporting in an integrated fashion product development, technology, quality assurance, and production in Japan and overseas with a view to enhancing the efficiency of operations at Mitsui Kinzoku ACT’s head office.

1. Outline

(1) In preparation for increased globalization and fiercer competition in the future, work toward strengthening headquarters by reorganizing the headquarters functions centering on technological innovation, investing in human resources, and so forth, to create an internationally focused, proactive, solution-oriented headquarters system.

(2) Close two of the three domestic production sites – Nirasaki Plant and Ishikawa Plant – by March 31, 2013, leaving only one domestic plant – Kyushu Plant.

(3) Create a new “*Monozukuri* Development Center (tentative name)” in Nirasaki by October 2012, to gather information on advanced technology and perform a trial high-volume production toward the development of *monozukuri* system in the future.

2. Other

(1) Products currently manufactured in the Nirasaki Plant and the Ishikawa Plant to be transferred to other production sites affiliated to Mitsui Kinzoku ACT including overseas.

(2) Staff employment to be ensured based on relocation within the Mitsui Kinzoku ACT Group.

End.

(Ref.) Outline of Mitsui Kinzoku ACT domestic sites

	Item
Site	<ul style="list-style-type: none">① Name② Date established (or commenced operations)③ Location④ No. of employees (as of January 2012)
Headquarters	<ul style="list-style-type: none">① Mitsui Kinzoku ACT Corporation② Established July 2010③ Yokohama, Kanagawa Prefecture④ 384
Kyushu Plant	<ul style="list-style-type: none">① Mitsui Kinzoku ACT Corporation, Kyushu Plant② Commenced operations July 1977③ Miyako-gun, Fukuoka Prefecture④ 114
Nirasaki Plant	<ul style="list-style-type: none">① Mitsui Kinzoku ACT Corporation, Nirasaki Plant② Commenced operations April 1986③ Nirasaki, Yamanashi Prefecture④ 42
Ishikawa Plant	<ul style="list-style-type: none">① Mitsui Kinzoku ACT Corporation, Ishikawa Plant② Commenced operations September 1972③ Ishikawa-gun, Fukushima Prefecture④ 173

(For more details, please contact the following office)

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